



Dear Parents and carers,

I am writing to raise awareness of some children using prejudice racial language at Nene Valley. As a school we take a firm stance on all prejudice related incidents and have robust procedures in place for dealing with any incidents that occur. Children at Nene Valley have continual education as part of our curriculum content and at points more specific, targeted education; like 'Show Racism the Red Card', which year 5 and 6 children received last Autumn.

Types of prejudice racist behaviour can include:

- incitement of others to behave in a racist way;
- physical assault against a person or group because of colour, race and/or ethnicity;
- derogatory name-calling, insults, racist jokes and language;
- verbal abuse and threats;
- racist comments in the course of discussion in lessons;
- refusal to co-operate with other pupils because of their race or ethnicity.

Any allegations of racial language being used or any racially motivated behaviour will be fully investigated by the school and appropriate sanctions and education will be put into place.

Some of the sanctions/education may include:

- a child or group of children receiving education
- a meeting with the child's parents
- a child being excluded from activities, such as, play time or lunchtime
- a child being internally excluded for a set period of time
- a child being removed from their class for a set period of time
- a child being externally excluded for a set period of time
- a child being removed permanently from their class
- a child being permanently, externally excluded
- police involvement

The purpose of this letter is to inform you of the possible consequences internally and enable you to have an appropriate conversation with your child at home. All children will undertake additional education on racism this summer and its impact on the victim and their families. In addition to this all staff will be receiving additional training on dealing with incidents of this kind to ensure a continued robust approach.

Please speak with your child's class teacher or a member of SLT if you have any questions, queries or concerns on this matter.

Yours sincerely,

Neil Reilly
Headteacher